

The undersigned organizations enthusiastically support the Raise the Wage Act of 2019, as introduced by Senators Bernie Sanders (VT) and Patty Murray (WA), Representatives Robert C. “Bobby” Scott (VA), Mark Pocan (WI) and Stephanie Murphy (FL).

If enacted, this legislation would:

- Raise the federal minimum wage to \$8.55 this year and increase it over the next five years until it reaches \$15 an hour in 2024;
- After 2024, adjust the minimum wage each year to keep pace with growth in the typical worker’s wages;
- Phase out the outdated subminimum wage for tipped workers, which has been frozen at a meager \$2.13 since 1991; and,
- Sunset the much criticized ability of employers to pay workers with disabilities a subminimum wage through certificates issued by DOL.
- Phase out the subminimum wage for workers under the age of 20.

At a time when wage stagnation and income inequality pose serious threats to our families and our economy, the Raise the Wage Act of 2019 will begin to reverse that cycle and raise pay broadly across the bottom of the workforce. According to 2017 estimates from the Economic Policy Institute, this Act will deliver long-overdue raises to a large segment of the workforce: more than 1 in 4 workers, 90% of whom are over the age of 20. The average age of workers who would get a raise is 36, nearly half have some years of college education, and 20 percent hold associate’s degrees or higher. In fact, those who work year-round would see a raise in the order of \$3,500 a year, which is enough to make a tremendous difference in the life of a preschool teacher, bank teller, or fast-food worker who today struggles to get by on around \$20,000 per year.

More than 27 percent are working parents with children, and half have family incomes of less than \$40,000 per year. Women make up nearly 56 percent of the workers who would benefit from a \$15 minimum wage, which would be instrumental in helping to close the gender-wage-gap. Raising the minimum wage to \$15 would also significantly benefit workers of color, with 40 percent of African Americans workers and 34 percent of Latinos seeing a pay increase once this law goes into effect.

These are the frontline workers who make America run -- yet due to the erosion of the real value of the minimum wage over the last half century, they are struggling even as our economy enjoys a solid recovery.

The time for the Raise the Wage Act is long overdue, and we cannot delay in working toward its passage. We call on Congress to enact this important piece of legislation as quickly as possible, and for President Trump to sign it when it comes to his desk.

Economic Policy Institute
National Employment Law Project

9to5

A Better Balance

A Place at the Table

AAUW Texas

Action Together NEPA

ADAPT Montana

Advocate For Justice Inc.

AFL-CIO

African American Ministers In Action

Alabama Arise

Alameda County Community Food Bank

Alianza Nacional De Campesinas

Alianza Nacional de Campesinas, Inc.

All Our Kin

Amara Legal Center

American Association of People with Disabilities

American Association of University Women

American Federation of State, County, and Municipal Employees (AFSCME)

American Federation of Teachers, AFL-CIO

American Federation of Teachers, Washington

American Postal Workers Union - St Louis Gateway District Area Local

American Psychological Association

American Public Health Association

Americans for Democratic Action (ADA)

Anne Arundel County NOW

Appalachian Independence Center, Inc.

Ardinger Consultants & Associates

Arizona Center for Economic Progress

Asian Pacific American Labor Alliance, AFL-CIO

AtWork!

ATD Fourth World Movement

Atlanta Community Food Bank

AUSCP - Association of U.S. Catholic Priests

Autistic Self Advocacy Network

Bazelon Center for Mental Health Law

Bend the Arc: Jewish Action

Black Women's Roundtable

Bread for the World

Bucks County Women's Advocacy Coalition

CA Capital Chapter - Coalition of Labor Union Women

California Employment Lawyers Association

California Food Policy Advocates

Cambridge United for Justice with Prace

Campaign for America's Future
Campesinos Sin Fronteras/Alianza Nacional de Campesinas
CAP Services, Inc./Community Assets for People
CARECEN-Central American Resource Center
CASA
CASA of Oregon
Catalyst for Positive Change!
Catholic Charities of Chemung/Schuyler counties, NY
Center for Changing Lives
Center for Groveport Madison Human Needs
Center for Independence of the Disabled, NY
Center for Law and Social Policy (CLASP)
Center for Popular Democracy Action
Center for Public Policy Priorities
Center for Public Representation
Centro de los Derechos del Migrante, Inc. (CDM)
ChangeLab Solutions
Chester County Food Bank
Chicago Chapter of RESULTS, Domestic
Child Care Resources
Children's Defense Fund
Church World Service
Cities of Peace Detroit
Cleveland Nonviolence Network
CLUW of Southwestern PA
CLUW: Northeast Cleveland Chapter
Coalition for Low Income Pennsylvanians
Coalition of Black Trade Unionist -Northern California
Coalition of Labor Union Women
Coalition on Human Needs
Colorado Center on Law and Policy
Communications of Workers America(CWA)
Community Action Agency of Somerville, Inc.
Community Action Partnership NJ
Community Advocates of Northern Indiana
Community Reinvestment Alliance of South Florida
Congregation of Our Lady of the Good Shepherd, US Provinces
Congregation of Sisters of St. Agnes
Congregation of the Infant Jesus Nursing Sisters of the Sick Poor, Inc.
Connecticut Association for Human Services, Inc
CWA Local 6450
D.C. Hunger Solutions
DC KinCare Alliance

DC Language Access Coalition
DC Volunteer Lawyers Project
Delaware Ecumenical Council on Children and Families
Demos
Disabled in Action of Greater Syracuse Inc.
Disciples Center for Public Witness (Disciples of Christ)
Disciples Justice Action Network
Dominican Development Center, Inc.
Dominican Sisters ~ Grand Rapids
Dominican Sisters of Houston
Economic Progress Institute
Economic Roundtable
Equal Pay Today
Equal Rights Advocates
Equality North Carolina
Estreet Verdors Association Of Chicago (SVAC)
Faith Voices Arkansas
Family Promise of Knoxville
Family Values@Work
Farmworker Association of Florida
Feeding Texas
Feminist Majority
First Focus Campaign for Children
Florida Impact
Food Chain Workers Alliance
Food Finders Food Bank
Food Lifeline
Food Research & Action Center (FRAC)
Freedom Network USA
Futures Without Violence
GCC/IBT Local 24M/9N
Gender Justice
Global Justice Institute, Metropolitan Community Churches
Godwin-Ternbach Museum, Queens College, CUNY
Good Jobs Nation
Greater Kansas City Coalition of Labor Union Women
Greater New Jersey CLUW Chapter
Greater Oklahoma City Chapter CLUW
Greater Pittsburgh Community Food Bank
Grey Nuns of the Sacred Heart
H.O.P.E.
Hawaii Appleseed
Head Start

HEAL Trafficking
Hispanic Federation
Holy Cross Ministries
Housing Choice Partners
Hudson County Housing Resource Center
Humanity
Hunger Action Network of NYS
Hunger Solutions New York
Idaho Interfaith Roundtable Against Hunger
IHM Sisters IHM Sisters Justice, Peace and Sustainability Office
Illinois Collaboration on Youth
Illinois Hunger Coalition
Impact Fund
In Our Own Voice: National Black Women's Reproductive Justice Agenda
Indiana Community Action Association
Indiana Institute for Working Families
Indivisible Michigan 8th-Ingham
Inspirational Gospel Assembly
Interfaith Worker Justice
International Labor Rights Forum
International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America, UAW
Iowa Citizens for Community Improvement
Iowa Coalition Against Domestic Violence
Jobs with Justice
Just Harvest: A Center for Action Against Hunger
Justice and Advocacy Committee of the Lehigh Conference of Churches
Justice for Migrant Women
Kentucky Equal Justice Center
Keystone Progress
Keystone Research Center
KWH Law Center for Social Justice and Change
La Frontera Ministries
Lake Research Partners
Lamoille Family Center
Law Students in Court
Lawyers' Committee for Civil Rights Under Law
The Leadership Conference on Civil and Human Rights
Leadership Team, Sisters of the Presentations
Legal Aid at Work
Legal Aid Service of Broward County
Legal Momentum: The Women's Legal Defense and Education Fund
Legal Voice
Let Justice Roll: Living Wage Campaign

Los Angeles Alliance for a New Economy
Louisiana Progress Action
Main Street Alliance
Maine Coalition to End Domestic Violence
Maine Women's Lobby
Maryland Center on Economic Policy
Maryland Hunger Solutions
Maryland National Organization for Women
Massachusetts Law Reform Institute
Maternal and Child Health Access
Mercyhaven Inc.
Metro-Detroit Chapter of the Coalition of Labor Union Women (CLUW)
Metropolitan Community Church of Washington, D.C.
Metropolitan Washington Employment Lawyers Association
Michigan League for Public Policy
Michigan's Children
Middlesex Coalition for Children
Milwaukee Area Service & Hospitality Workers Organization
Mississippi Low Income Child Care Initiative
Missouri CLUW Chapter
MomsRising
Mountain State Justice
MWC, AFL-CIO
NAACP
National Advocacy Center of the Sisters of the Good Shepherd
National Asian Pacific American Women's Forum (NAPAWF)
National Association of Social Workers
National Association of Social Workers - NJ Chapter
National Association of Social Workers Connecticut Chapter
National Association of Social Workers, West Virginia Chapter
National Black Justice Coalition
National Center for Lesbian Rights
National Center for Transgender Equality
National Coalition for the Homeless
National Council of Jewish Women
National Council of Jewish Women, Florida
National Council of Jewish Women, PA
National Council of Jewish Women, Texas
National Disability Rights Network
National Domestic Workers Alliance
National Education Association
National Employment Lawyers Association
National Employment Lawyers Association - Eastern Pennsylvania

National Employment Lawyers Association - Georgia Affiliate
National Employment Lawyers Association - New York
National Health Care for the Homeless Council
National Human Services Assembly
National Immigration Law Center
National LGBTQ Task Force Action Fund
National Low Income Housing Coalition
National Partnership for Women & Families
National Rural Social Work Caucus
National Urban League
National Women's Law Center
National Working Positive Coalition
National Workrights Institute
Nebraska Appleseed
Neighbors Helping Neighbors Teton County MT
NELA, Alabama
NELA, Hawaii Chapter
NELA, Kansas City Affiliate
NELA, Saint Louis
NETWORK Lobby for Catholic Social Justice
New Jersey Policy Perspective
New Jersey State Coalition of Labor Union Women
New Jersey Tenants Organization
New Mexico Association of Community Partners (NMACP)
New Mexico Center on Law and Poverty
New York Paid Leave Coalition
North American Climate, Conservation and Environment (NACCE)
North Dakota Economic Security and Prosperity Alliance
Northwest Pilot Project
Oakland Symphony
Oasis Legal Services
Ohaha Family Foundation
Ohio Coalition of Labor Union Women
Ohio Domestic Violence Network
Oklahoma Policy Institute
Oklahoma Women's Coalition
One Stop Career Center of PR Inc.
Orange County Poverty Alleviation Coalition
OURNOVA
Oxfam America
PathWays PA
Patriotic Millionaires
Pax Christi Florida

Pax Christi Illinois
Pennsylvania Budget and Policy Center
Pennsylvania Council of Churches
People Demanding Action
Philadelphia Coalition of Labor Union Women
Philly Neighborhood Networks
Planet Earth
Policy Matters Ohio
Poor Peoples Economic Human Rights Campaign
Positive Women's Network-USA
PowHer New York
Presbyterian Church (U.S.A.)
Pride at Work
Princeton Community Housing
Professional Child Care Provider Network of Prince George's Co., Inc
Project Bread-The Walk for Hunger
Public Advocacy for Kids
Public Citizen
Public Justice Center
Raise the Wage PA
Raise-Op Housing Cooperative
Refuge Ministries Tampa Bay
Restaurant Opportunities Center of Pennsylvania
Restaurant Opportunities Centers United
RESULTS Raleigh
RESULTS-Santa Fe
Re-use Hawaii
RI Coalition of Labor Union Women (CLUW)
Rural Coalition & Alianza Nacional de Campesinas
Rural Community Workers Alliance
SafeHouse Denver, Inc
San Diego Hunger Coalition
Santa Fe NOW
Sargent Shriver National Center on Poverty Law
Sconiers Homeless Preventive Organization Inc
Second Harvest Food Bank of Lehigh Valley and Northeast Pennsylvania
Service Employees International Union
Sexuality Information and Education Council of the United States (SIECUS)
Sisters of Charity Federation
Sisters of Mercy West Midwest Community Justice Team
Sisters of St. Francis, Clinton, Iowa Leadership Team
Sisters of the Holy Spirit and Mary Immaculate
Social Action Linking Together (SALT)

SocioEnergetics Foundation
Southern Poverty Law Center
Southfield Community Church
Southwest PA National Organization For Women
Southwest Women's Law Center
St. James Infirmary
St. Louis CLUW Chapter
St. Louis Gateway District Area Local - APWU 8
Tenderloin Neighborhood Development Corporation (TNDC)
Tennessee Citizen Action
Tennessee Justice Center
Texas Employment Lawyers Association
The Farmworker Association of Florida
The Farmworker Association of Florida
The Praxis Project
The Washington Initiative for Supported Employment
The Welcome Church
TMS Enterprises
Trillium Employment Services
Tzedek DC
UCSF
UETHDA Head Start
UltraViolet
UnidosUS
Union for Reform Judaism
United Food and Commercial Workers International Union
United Steelworkers (USW)
University Church
Upper East Tennessee Human Development Agency
Vennmedia: A Nonprofit Media Enterprise
Virginia Employment Lawyers Association
Voices for Progress
Vote-Climate
Washington Anti-Hunger & Nutrition Coalition
Washington Lawyers' Committee for Civil Rights and Urban Affairs
Washington Legal Clinic for the Homeless
Washington State Budget & Policy Center
Watertown Citizens for Peace, Justice & the Environment
We The People - Pennsylvania
Wellstone Democratic Renewal Club
West Valley Neighborhoods Coalition
West Virginia Center on Budget and Policy
Western Center on Law and Poverty

Western NY Chapter Coalition of Labor Union Women
Western Pennsylvania Employment Lawyers Association (WPELA)
WHEAT - World Hunger Education, Advocacy & Training
Windham Area Interfaith Ministry
Wisconsin Faith Voices for Justice
Women Employed
Women's Fund of Rhode Island
Women's Law Project
Worcester County Food Bank
Worker Justice Center of New York
Working Families Organization
Young Progressives Demanding Action
YouthCare
YWCA Seattle|King|Snohomish
YWCA USA
YWCA Utah