Impact Report
2013 - 2022
Human trafficking is happening in communities across the globe. Every day, children and adults of all genders are forced by sexual, physical and psychological coercion or violence to do all kinds of work, robbing them of their freedom and independence.

Most people who experience trafficking come through a health system’s doors seeking care. In 2013, a handful of powerhouse physicians came together with the belief that health systems and professionals, if trained to recognize human trafficking and provide help, could be a powerful force in the fight against this global epidemic.

The HEAL co-founders had two goals: to create a movement that approached human trafficking as a public health issue rather than a criminal justice issue and to equip health care professionals and systems to effectively respond to trafficking.

Over the years, HEAL has indeed ignited an anti-trafficking movement in health care. HEAL’s impact has only been made possible by the generous support of our donors and the incredible efforts of our allies across the globe. Now, HEAL Trafficking’s mission is to continue this work by leading innovative health solutions to eradicate human trafficking in our communities worldwide.

Hanni Stoklosa, MD, MPH
CEO and Co-Founder
Found in 2013, HEAL (Health, Education, Advocacy, Linkage) Trafficking is the leading non-governmental authority on human trafficking as a health issue. HEAL provides trauma and lived experience-informed and person-centered resources both for individual health care workers as well as larger health centers and systems; through this multi-level approach, HEAL achieves broad-reaching change and maximizes the potential for life-saving interventions for trafficked persons.¹

“HEAL Trafficking has been an immeasurable asset to the international anti-human trafficking movement. HEAL provides access to experts in the field, access to current and reliable research and evidence... [and] training materials. Most importantly, HEAL has built a community of practice to raise awareness, educate and disrupt the complex human trafficking systems across the globe.”

-- Samantha MacNeill, RN, SANE, Advisor, Peel Anti-Human Sex Trafficking Strategy, Region of Peel

¹HEAL strives to be person-centered in our language; due to formatting limitations, we may use terms like “trafficked persons” in this report.
Using interactive online forums, we provide educational resources, collaboration, networking opportunities, and community-building to health professionals;

Our **Speakers’ Bureau** offers educational presentations on a sliding fee scale to make cutting-edge anti-trafficking education as accessible as possible;

Our intensive **Train the Trainer Academy** produces alumni trained to provide public health-focused and trauma-informed anti-trafficking training, increasing the number of qualified trainers available to the larger health care community;

Through our development of **standard-setting tools**, we enable health systems to evaluate their current human trafficking response frameworks and move strategically to fill gaps;

Our **customized protocol development** services support health systems to implement effective, trauma-informed trafficking response protocols that engage all corners of their system, as well as local community resources; and

Our **customized training** services deliver training tailor-made to maximize a specific health system’s capacity for impact.
HEAL Theory of Change

HEAL Trafficking is shifting the lens of the anti-trafficking movement from law enforcement toward health solutions through a targeted focus on achieving optimal health care for people who have experienced trafficking.

Majority of trafficked persons access health care, but most health professionals and systems lack the tools necessary to address trafficking.

- HEAL technical assistance & digital tools
- HEAL online forums, training, and education
- HEAL empowers health systems to address trafficking
- HEAL equips health care professionals to care for trafficked people
- HEAL-trained clinicians and HEAL-designed systems offer HEALing and hope to trafficked individuals
- A world HEALed of trafficking

HEAL equips health care professionals to care for trafficked people.
HEALing at the Individual Level: Impact on Health Care Workers

The HEAL Network

The HEAL network consists of over 4,000 professionals from 45 countries; around 6% of the network is based outside the United States. Connecting through online forums, members of the HEAL network share information as well as collaborate to create vital resources for the health care and anti-trafficking fields.

HEAL Network Global Distribution
July 2022

Within the United States, all 50 states and the District of Columbia are represented.

“HEAL’s listserv has been incredibly valuable in my professional life as I have used the evidence and toolkits to improve current programming and develop new programming. I have shared resources and evidence with my colleagues and stakeholders as well to enhance their knowledge base and programming.”
- HEAL network participant
HEAL Network by Profession

The diversity of geographies, professional capacities, and experiential expertise, including lived experience of trafficking among the HEAL network, create a dynamic and impactful community.¹

Doing this work can feel so incredibly isolating and siloed; HEAL has allowed me to feel connected and a part of meaningful work that I know is impacting survivors not only nationally, but globally.
- HEAL network participant

I have used resources from HEAL to develop a training curriculum that reached over 500 ER staff which also contributed to two patients disclosing of being trafficked and resulted in staff being able to act appropriately and according to best practice.
- HEAL network participant

¹HEAL Trafficking recognizes and respects that people with lived experience of human trafficking work in all these roles and deeply values the diverse expertise of our network participants who have lived experience of trafficking.
The HEAL Speakers’ Bureau

The HEAL Speakers’ Bureau provides health professionals with targeted training in specific topics, enabling them to identify and care for individuals potentially experiencing trafficking who pass through their doors. Since 2017, the HEAL Speakers’ Bureau has presented to nearly 19,000 health professionals; some past presentation topics include public health approaches to human trafficking and preventing human trafficking among crisis-affected populations.

Audience members at HEAL Speakers’ Bureau educational presentations in 2020 and 2021\(^1\) rated their knowledge levels in relevant areas before and after attending HEAL’s presentation: despite 48% of responders having received prior training on human trafficking, HEAL’s presentation produced sizable increases in the following fundamental components of health-focused anti-trafficking competencies:

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**SPEAKERS’ BUREAU INCREASE IN PARTICIPANT SKILL LEVEL**

<table>
<thead>
<tr>
<th>Skill Area</th>
<th>Increase (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ability to recognize indicators of human trafficking</td>
<td>68%</td>
</tr>
<tr>
<td>Ability to recognize risk factors for human trafficking</td>
<td>62%</td>
</tr>
<tr>
<td>Understanding of a trauma-informed approach</td>
<td>55%</td>
</tr>
<tr>
<td>Familiarity with referral needs to consider for trafficked persons</td>
<td>68%</td>
</tr>
</tbody>
</table>

\(^1\)Events surveyed: Arizona Family Health Partnership training 04/20/2021; Center on Child Abuse and Neglect - University of Oklahoma Health Sciences Center training 04/21/2021, 05/05/2021, 05/19/2021, and regional Medical Coders Association training 10/17/2020. These individuals represent the range of Speakers’ Bureau participants, occupying a variety of professional roles and arriving with varying levels of relevant prior knowledge.
HEAL Speakers’ Bureau’s Long-Term Impact

HEAL’s presentation directly enabled physicians to recognize patients who were likely experiencing trafficking and respond properly.

Health professionals expressed how shocking it was to think that some of their former patients had been experiencing trafficking without their realizing it.

HEAL’s education helped decrease clinicians’ stress when caring for patients potentially facing dangerous situations, better enabling these clinicians to provide help.

As a result of HEAL’s educational presentations, organizations have implemented new trafficking recognition and response protocols.


New protocols include: standardizing human trafficking screening procedures, integrating trauma-informed practices within the workplace, connecting survivors with local resources, establishing guidelines for how and when to contact law enforcement, establishing confidentiality policies, holding regular institution-wide trafficking awareness events, and circulating literature on human trafficking within their institution.
The HEAL Trafficking Train the Trainer Academy: Tackling Trafficking Through Training

The HEAL Trafficking Train the Trainer Academy is an annual two-day intensive course delivered since 2019 in collaboration with the MGH Institute of Health Professionals. To meet the needs of millions of health professionals lacking trauma-informed anti-trafficking education, HEAL’s Train the Trainer Academy equips educators to train individuals and organizations to identify and support trafficked persons. The Academy leverages a faculty of individuals with lived experience of trafficking as well as expertise in health care, trafficking, and medical education. Over the past three years, 140 professionals from four countries graduated from the Train the Trainer Academy.

HEAL Trafficking provides educational content and conducts training with operational support from MGH Institute of Health Professionals.
# Impact of the HEAL Train the Trainer Academy

The HEAL Train the Trainer Academy has seen consistent success in equipping professionals to train health systems and workers on health care responses to trafficking. Below are four examples of the Train the Trainer Academy’s impact on alumni’s community-level anti-trafficking health care initiatives.

<table>
<thead>
<tr>
<th>POST-TRAINING ABILITY TO (SELF-REPORTED)</th>
<th>AVERAGE (Scale: 1–5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Describe the role of the health provider in the human trafficking response</td>
<td>4.80</td>
</tr>
<tr>
<td>Explain ways to assess and identify individuals who have been trafficked</td>
<td>4.70</td>
</tr>
<tr>
<td>Understand potential barriers to identifying individuals who have been trafficked</td>
<td>4.79</td>
</tr>
<tr>
<td>Implement the principles of effective teaching</td>
<td>4.42</td>
</tr>
<tr>
<td>Using these principles, teach a subtopic of health and human trafficking</td>
<td>4.56</td>
</tr>
<tr>
<td>Explain and apply a trauma-informed approach to working with trafficking survivors</td>
<td>4.72</td>
</tr>
<tr>
<td>Understand the role of culture in caring for survivors and best practices for working with interpreters</td>
<td>4.78</td>
</tr>
<tr>
<td>Describe a lived experience-informed response</td>
<td>4.65</td>
</tr>
<tr>
<td>Describe ways to assess the needs of individuals who have been trafficked and how to deliver appropriate services</td>
<td>4.53</td>
</tr>
</tbody>
</table>

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**I love HEAL and use their resources all the time. Their training is phenomenal; not only do they share best practices, but you have the chance to work with people from other states who have expertise and knowledge. Their training tools are evidence-based and highly adaptable.**  
-- Dr. Analena M. Lunde, Human Trafficking Navigator, North Dakota Human Trafficking Taskforce/North Dakota Bureau of Criminal Investigation, 2020 Train the Trainer Alum

**HEAL’s Train The Trainer program really helped me to hone my skills. They are amazing conveners and everything they do is informed by survivors. HEAL is truly the experts when it comes to training those working in health care.**  
-- Katie Papke, LMSW, CAADC, CCTP, Life Support Counseling and Coaching, LLC, Grand Rapids, MI, 2020 Train the Trainer Alum

**I can’t really overstate how valuable this training has become already. Not only do I have more information that will prove to be a resource to my community partners, as a trainer I am more confident in being able to provide the support they will need when I conduct these training sessions.**  
-- Melinda Sampson, Community Outreach Coordinator, NC Stop Human Trafficking, 2021 Train the Trainer Alum

**Outside of the rich content and being able to collaborate with one another, the most helpful part of the training was hearing from the outstanding survivor leaders at the start of each day. It helped bring an actual voice to this work from people who could speak to what was missed, what was done right, and what could be improved on by health care professionals.**  
-- Dr. Brett Murphy-Dawson, Adjunct Assistant Professor at Morehouse School of Medicine, 2021 Train the Trainer Alum
HEALing at the System-Level: Impact on Health Care Systems

Customized Technical Assistance

Since 2017, HEAL has offered customized technical assistance programming, including protocol development and training, for health systems and related organizations.

Protocol Development

In order to effectively care for those experiencing trafficking, health care institutions must have a trauma-informed, evidence-based, and system-wide protocol that connects with their local communities in a collective anti-trafficking effort. HEAL’s customized protocol development consultations guide health care institutions through the complex process of developing and implementing a comprehensive trafficking response protocol. Most recently, HEAL provided protocol development services to the Healthcare Collaborative Against Sex Trafficking in Milwaukee, WI, and the University of North Carolina Medical Center in Chapel Hill, NC.
In 2017, HEAL joined forces with the Alameda County D.A.’s Human Exploitation and Trafficking (HEAT) Institute and the Andrew Levitt Center for Social Emergency Medicine to design and implement human trafficking recognition and response protocols at three hospitals in Alameda County (the participating hospitals were intentionally selected to represent a diverse range of hospital systems).

The project was successfully completed in 2019. Outcomes included:

- More trafficked patients being offered support
- Implementation of Epic SafetyNet tool to facilitate identification, trauma-informed sharing, referrals, and data collection
- Initiation of regular collaboration between hospitals and community-based organizations
- Training of hospital staff in the utilization of protocols
- Plans for continued improvement of human trafficking response protocols

HEAL’s efforts in Alameda County also spurred neighboring San Francisco County to revise their recently developed Commercial Sexual Exploitation of Children (CSEC) protocols. These protocols coordinated with key agencies but failed to include the local health care community; to address this gap, the San Francisco CSEC Protocol Steering Committee recently launched the SF County CSEC Protocol within the county health care system.

Alameda County Human Trafficking Response Protocols Health Systems Pilot Project

HEAL takes work in the anti-human trafficking field to the next level, not only by providing support to those working in the field but by expanding opportunities for collaboration as well. The ripple effect of HEAL’s work has been extraordinary.

-- Dr. Lela Bachrach, Head of Protocol Development at UCSF Benioff Children’s Hospital Oakland
Effective anti-trafficking protocols for health systems include regular human trafficking recognition and response training. HEAL Trafficking is a pioneer in bringing customized, evidence-based, trauma-informed, and culturally responsive anti-trafficking training to health systems.

All HEAL customized trainings are based on the Core Competencies for Human Trafficking Response in Health Care and Behavioral Health Systems, co-created by HEAL in 2021. These competencies pinpoint skill sets that health care and behavioral health practitioners must acquire to properly identify, respond to, and care for individuals who have experienced trafficking as well as individuals who are at risk of trafficking.

Recent customized training consultations include:

- **Greater New Orleans Human Trafficking Task Force**
  - Covenant House New Orleans, New Orleans, LA
  - September 2021 – December 2021

- **CommonSpirit Health**
  - Health centers across the state of California
  - December 2021 - December 2022

In 2022, our long-term technical assistance consultancies continued to gain footing; some of our current clients include the National Center on Child Trafficking, Justice at Work, the National Human Trafficking Training and Technical Assistance Center, and Common Spirit Health. Through these consultancies, we leverage lived experience and other expert guidance to improve trauma-informed health care for trafficked persons.
Setting the Standards: Tools for Human Trafficking Response in Health Systems

Knowing that most health systems lack the funding to accommodate a technical assistance consultation, HEAL has produced multiple tools to provide high-level guidance to health systems looking to strengthen their response to trafficking. In an effort to make these critical resources widely accessible, all of these tools are available for free download on the HEAL Trafficking website.

Protocol Toolkit

In 2017, HEAL Trafficking partnered with Hope for Justice to create our Protocol Toolkit, a guide to building a health system-wide trafficking response protocol. To date, the toolkit has been downloaded over 5,400 times in over 55 countries.

"HEAL's toolkit was instrumental in developing our Anti-Human Trafficking Program at BCM; we have successfully screened nearly 600 patients in the last few years, 70% of whom were [being] trafficked. -- Dr. Mollie Gordon, Associate Professor of Psychiatry and Medical Director of the Anti-Human Trafficking Program at Baylor College of Medicine"
In 2020, HEAL surveyed users of the Protocol Toolkit to better understand its effectiveness and inform an updated version of the toolkit, to be released later in 2022.

**Objective for Downloading the Toolkit**

Respondents found the toolkit to be a valuable reference, particularly for best practices, suggestions for resources, articulation of recognition and response training objectives, and guidance on implementing trauma-informed solutions. Respondents described the toolkit as comprehensive and thorough, yet still easy to use and adaptable.

**Protocol Toolkit user feedback:**

- 95% found the toolkit "helpful" or "very helpful" in framing a trauma-informed human trafficking response.
- 84% stated the toolkit was "helpful" or "very helpful" in determining components of their institution’s human trafficking protocol.

These levels were achieved despite commonly insufficient administrative support, time, and/or resources.
HEAL’s Curriculum Assessment Tool, created in collaboration with the Laboratory to Combat Human Trafficking (LCHT), enables health systems to evaluate the effectiveness of a potential anti-trafficking educational curriculum or training.

As of 2021, all health care providers in the state of Texas are required to take trafficking training designed using standards outlined in the HEAL Curriculum Assessment Tool. The tool was also highlighted in the 2020 U.S. State Department’s Trafficking in Persons report, and is being used as a standard-setting metric for effective health care human trafficking response training in eight countries outside the U.S.

Most recently, HEAL worked with the Human Trafficking Health Alliance of Canada to adapt the Curriculum Assessment Tool to their unique needs.

“…The Curriculum Assessment Tool was highlighted in the 2020 U.S. State Department’s Trafficking in Persons report, and is being used as a standard-setting metric for effective health care human trafficking response training in eight countries outside the U.S.”

HEAL Trafficking Board Member, Mariam Garuba (right), at the US TIP Report release in 2020. She is pictured with Francisca Awah Mbuli (center). Photo courtesy of Mariam Garuba

Patient Educational Brochures

In 2020, HEAL Trafficking partnered with the Greater New Orleans Human Trafficking Task Force to create patient educational brochures for distribution by health systems. These brochures provide patients with information on trafficking and labor rights and can also be customized to include local resources. Thanks to additional support from the McNulty Foundation, the brochures are now available in 20 languages.

Collaboration with Duncan Hospital

In 2021, HEAL Trafficking worked with Duncan Hospital in the East Champaran district of Bihar, India, to distribute more than 20,000 patient brochures to vulnerable communities at COVID-19 vaccination sites. The COVID-19 pandemic increases the contact health providers have with patients vulnerable to trafficking. This project empowered health systems to connect individuals potentially experiencing trafficking with life-saving resources.
Where is HEAL going?

The COVID-19 pandemic places trafficked persons, and those vulnerable to trafficking, at an increased risk; at the same time, the pandemic continues to disrupt anti-trafficking efforts and overburden health systems struggling to focus their now-limited attention on trafficking. Against this backdrop, HEAL’s work has become more essential than ever. While our impact has been significant considering our small team of only five staff members, we are merely scratching the surface in terms of the health care providers and systems we aim to reach globally.

Our efforts are further restricted by a general lack of funding for the anti-trafficking health care space: for example, as of this report’s publication, HEAL has received requests for customized technical assistance from over 170 organizations. Unfortunately, only a handful of them have had the necessary financial resources.

With more financial resources to support our work, HEAL can extend its impact throughout all corners of the health care sector and beyond, effecting monumental change using our innovative and proven model of success. While there are many organizations globally working to put an end to human trafficking, there are very few doing so with HEAL’s expertise and specialized focus on identifying the unique health care needs of trafficked persons as well as holistically supporting the systems and practitioners who treat them. If more health care workers and systems are able to take advantage of the full breadth of HEAL’s life-saving resources, HEAL can realize its goal of healing the world of human trafficking.
Acknowledgements

VISION: A world healed of trafficking.

MISSION: To lead innovative health solutions to eradicate human trafficking in our communities worldwide.

CHIEF EXECUTIVE OFFICER: Hanni Stoklosa, MD, MPH

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- American Academy of Audiology
- American Academy of Pediatrics
- American College of Emergency Physicians
- American College of Osteopathic Internists
- American Hospital Association
- American Medical Women’s Association
- American Public Health Association
- American Psychological Association
- Anuvia Prevention & Recovery Center
- Area Health Education Center of the Mid Rio Grande Border Area
- Arizona Family Health Partnership
- Ascension Health
- Ascension St. Vincent’s East
- Aspire Health Partners
- Atlantic Health System
- Bags of Hope
- Ballard Health
- Baylor College of Medicine
- Barnes-Jewish College Goldfarb School of Nursing
- Beth Israel Deaconess Medical Center
- Bon Secours
- Booz Allen
- Boston Children’s Hospital
- Boston Emergency Medical Services
- Boston Medical Center
- Boston University Frederick S. Pardee School of Global Studies
- Initiative on Forced Migration and Human Trafficking
- Brado
- Brigham and Women’s Hospital
- Brigham and Women’s Outreach Program with Indian Health Service (IHS)
- Brigham Health Harbor Medical Associates
- Breaking Free
- Brown University Alpert Medical School
- Buffett-McCain Institute Initiative to Combat Modern Slavery
- California Coalition Against Sexual Assault (CALCASA)
- California State University
- Call to Freedom
- Cambridge Health Alliance
- C.A.R.E Clinic (Coordinated Approach to Resilience and Empowerment)
- Caribbean Platform for Migration Governance
- Casa de Misericordia
- Case Western Reserve University Human Trafficking Law Clinic
- Cassling
- Catholic Health Initiatives
- Center for Children & Youth Justice
- Center for Prevention of Abuse
- Centers for Disease Control and Prevention (CDC)
- Chab Dai Global Learning Community
- Chicago Metro Emergency Medicine Residencies
- Child Family Health International
- Children’s Healthcare of Atlanta
- Coalition to Abolish Slavery and Trafficking (CAST)
- Coalition of Immokalee Workers
- Collaborative to End Human Trafficking
- Common Spirit Health
- Cook County Health
- Covenant House
- CrescentCare
- D.C. Human Trafficking Task Force
- Dartmouth Hitchcock Medical Center
- Delaware Healthcare Association
- Delta 8.7
- Delta Sigma Theta Sorority Inc.
- Denver Health
- DevelopingEM
- Doctor’s Hospital
- Duncan Hospital
- Dutchess County Department of Behavioral & Community Health
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- Falmouth Emergency Care Conference
- Finland Hospital District of Helsinki and Uusimaa
• Finland National Assistance System for Victims of Human Trafficking
• Florida Keys Area Health Education Center
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• Fort Hays State University
• Freedom Network USA
• Free the Slaves
• Futures Without Violence
• George Washington University Immigration Clinic
• George Washington University Hospital
• Georgia Center for Child Advocacy
• Georgia State University
• Give Way to Freedom
• Global Conference on Human Trafficking and Trauma – A Public Health Response
• Goldfarb School of Nursing
• Greater New York Hospital Association
• Greater New Orleans Human Trafficking Task Force
• Griffin Hospital
• Guam Behavioral Health & Wellness Center
• Harvard Humanitarian Initiative
• Harvard University Wyss Institute for Biologically Inspired Engineering
• Harvard University Medical School
• HCA Healthcare
• Health 2.0
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• Healthcare Collaborative Against Sex Trafficking
• Heartland Alliance
• Henry Ford Hospital
• Highland Hospital
• Hope for Justice
• Hospital for Sick Children
• Human Exploitation and Trafficking (HEAT) Institute
• Human Trafficking Collaborative Network
• Human Trafficking Health Alliance of Canada
• Human Trafficking Institute
• Human Trafficking Legal Center
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• ImPACT Virginia & the VCU School of Medicine
• Indiana Hospital Association
• International Centre for Missing and Exploited Children
• International Institute of St. Louis
• International Organization for Migration
• International Society for Traumatic Stress Studies
• Jane Doe Inc.
• Jewish Healthcare Foundation
• Jones Day
• Justice at Work
• Justice Resource Institute
• Kaiser Permanente Medical Group
• Kings County Supreme Court
• Laboratory to Combat Human Trafficking
• Lamar Bruni Vergara Education Center
• Laredo Medical Center
• London School of Hygiene and Tropical Medicine
• Los Angeles County Department of Public Health
• Lotus Health Clinic
• Lowell General Hospital
• Loyola University
• Maine Medical Center
• Mary Hall Freedom Village
• Massachusetts Bureau of Substance Addiction Services
• Massachusetts Emergency Nurse Association
• Mass General Brigham
• Massachusetts General Hospital Freedom Clinic
• Massachusetts General Hospital Institute of Health Professionals
• Massachusetts Mental Health Center
• Massachusetts State Police Special Tactical Operations (STOP) Team
• Maury Regional Medical Center
• MedBridge
• McCain Institute for International Leadership
• McLean Hospital
• Mental Health Association in Fulton & Montgomery Counties
• Mercy Health
• Mercy Trauma Services - Springfield
• Methodist Le Bonheur Healthcare
• Metro Boston EMS Council
• Metro Omaha Coders Association
• Michigan Public Health Institute
• Michigan Public Health Training Center
• Middlesex County Fire Academy
• Minnesota Indian Women's Sexual Assault Coalition
• MIWSAC National Training and Technical Assistance Project on Sex Trafficking in Indian Country & Alaska
• Mosaic Family Services
• National Academy of Medicine
• National Academy of Sciences
• National Advisory Committee on the Sex Trafficking of Children and Youth in the U.S.
• National Advisory Council on Migrant Health, Health Resources and Services Administration
• National Association of Latino Healthcare Executives
• National Association of Pediatric Nurse Practitioners (NAPNAP)
• National Conference on Health and Domestic Violence
• National Human Trafficking Training and Technical Assistance Center
• National Human Trafficking & Disabilities Working Group
• National Institute for Health and Welfare (Finland)
• National Network for Youth
• National Partnership to End Interpersonal Violence Across the Lifespan
• National Survivor Network
• New England Coalition Against Trafficking
• New Hampshire Catholic Lawyers Guild
• New Hampshire Forensics Nurses
• New Jersey Coalition Against Human Trafficking
• New York City Department of Health & Mental Hygiene
• New York State Society of Physician Assistants
• New York University
• Newsy
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• Safe Horizon
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• Saint Joseph's University
• St. Luke's Health System
• St. Thomas College of Law - John J. Brunetti Human Trafficking Academy
• Salvation Army - Lighthouse Recovery Center
• Sanctum House
• San Diego County Human Trafficking & Commercial Sexual Exploitation of Children Advisory Council
• San Francisco Free Clinic
• Sea Mar-Community Services Northwest
• Sheffield Hallam University
• Stanford University
• Scripps Health
• Simmons University
• Skidmore College
• Society for Academic Emergency Medicine
• Society for Adolescent Health and Medicine
• Society of Hospital Medicine - Michigan Chapter
• Solidarity Center
• Solidarity with Women and Girls in Distress
• South Shore Health
• Steward Health Care
• Sturdy Memorial Hospital
• Substance Abuse and Mental Health Services Administration (SAMHSA)
• Survivor Alliance
• Sutter Health Alta Bates Summit Medical Center
• Tennessee Hospital Association
• Texas A&M University-Corpus Christi
• Texas Council on Family Violence
• Texas Health and Human Services
• Texas Medical Liability Trust
• Thomas Jefferson University
• Thrive Peer Recovery Services
• Tompkins County Youth Services Department
• T’ruah: The Rabbinic Call for Human Rights
• Tséhootsooí Medical Center
• United Nations
• United Nations Economic and Social Council
• United Nations Office on Drugs and Crime
• United Nations University
• U.S. Chamber of Commerce
• U.S. Congress
• U.S. Department of Health and Human Services
• U.S. Department of State
• U.S. Embassy - Finland
• U.S. Federal Interagency Working Group on Human Trafficking
• U.S. Office for Victims of Crime Training and Technical Assistance Center
• U.S. Office of Trafficking in Persons
• UCSF Benioff Children’s Hospital - Oakland
• United Way Center to Combat Human Trafficking
• University of California Davis School of Medicine
• University of California San Diego School of Medicine
• University of California San Francisco
• University of Cambridge
• University of Florida
• University of Iowa Carver College of Medicine
• University of Louisville School of Medicine
• University of Massachusetts Medical School
• University of Miami Miller School of Medicine
• University of Miami School of Nursing and Health Studies
• University of Michigan
• University of New England
• University of North Carolina Medical Center
• University of Nottingham’s Rights Lab
• University of Oklahoma Health Sciences Center on Child Abuse and Neglect
• University of Pennsylvania
• University of Rutgers School of Criminal Justice
• University of Vermont
• University of Washington
• University of Wisconsin
• Vanderbilt University Medical Center
• Vassar Brothers Medical Center
• Verité
• Virginia Commonwealth University Health
• VitalMed Urgent Care
• Vital Voices Global Partnership
• VITA Network
• Washington County Health Department Division of Behavioral Health
• Washington University
• WestCoast Children’s Clinic
• West Virginia University Health System
• West Tennessee Healthcare
• Woburn Human Trafficking Initiative
• Women Empowering Women (Paula’s House)
• Women’s Health Activist Movement Global
• World Health Summit
• World Health Organization

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