

HEAL TRAFFICKING AND THE RIGHTS LAB RESEARCH WEBINAR

Co-designed instruments and outcomes for
Human Trafficking Survivor Services and Research

PRESENTERS

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**TUESDAY
JANUARY 23
2024**

**2:00-3:30PM GMT
9:00-10:30AM EST**



**University of
Nottingham**
Rights Lab

Survivor Informed Spaces

Adapted from the Survivor Alliance (<https://www.survivoralliance.org/>) ground rules for survivor informed spaces

- Assume positive intent but recognise impact.
- Treat everyone with respect. Any form of discrimination will not be tolerated.
- Please be open minded to the point of view of others.
- Take care of yourself as best you can.
- Allow people to make mistakes.
- One microphone.

THE SALVATION ARMY ILLUMINATE



Illuminate
ENDING HUMAN TRAFFICKING

Partly funded by the Government of Canada

Canada  **MOSAIC** 

Intentions

Present	Principles for Survivor-Informed Research used by Illuminate
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Share	Compelling Narratives
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Provide	Practical Insights for Actionable Strategies
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Inspire and Encourage	the Integration of Survivor Led Initiatives
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Introduction

We boldly disrupt the cycles of human trafficking by illuminating public awareness through education, provide relentless intervention strategies, safe spaces for Survivors to heal, and establishing networks that build back extraordinary lives for those affected.



Illuminate
ENDING HUMAN TRAFFICKING

Direct Services



**DEBORAH'S
GATE**
SAFEHOUSE



PROPEL
SURVIVOR
DEVELOPMENT
CENTRE



RENEW
MENTAL HEALTH
& ADDICTIONS



LIVING HOPE
LIFE & LIVING
SKILLS PROGRAM

Initiatives



THE SPARK
ANTI-HUMAN
TRAFFICKING
EDUCATION



SHIFT
SURVIVOR-LED
RESEARCH
INITIATIVES



SHIFT
SURVIVOR-LED
RESEARCH
INITIATIVES

We conducted 2 research studies to date:

SHIFT 1: Service Access

SHIFT 2: Origins of Trafficking

Survivor Inclusion Model



SHIFT
SURVIVOR-LED
RESEARCH
INITIATIVES

1. Participatory Action Design
2. Lived Experience Inclusion Model
3. Trauma Sensitive Research
4. Maslow Hierarchy of Needs: Informed by Blackfoot Nation
5. Integrative Trafficking Experiences

Survivor Inclusion Model



SHIFT
SURVIVOR-LED
RESEARCH
INITIATIVES

- 6. Our Survivor Led approach
- 7. Ethics Framework
- 8. Ethical Storytelling

Survivor Safe
Approaches

1. Participatory Action Design

6

Advisory Committee
Members

2

SHIFT 1: Practicum
Students

4

Survivor Content
Reviewers

65

Research
Questions

99

Invited

46

Study Participants

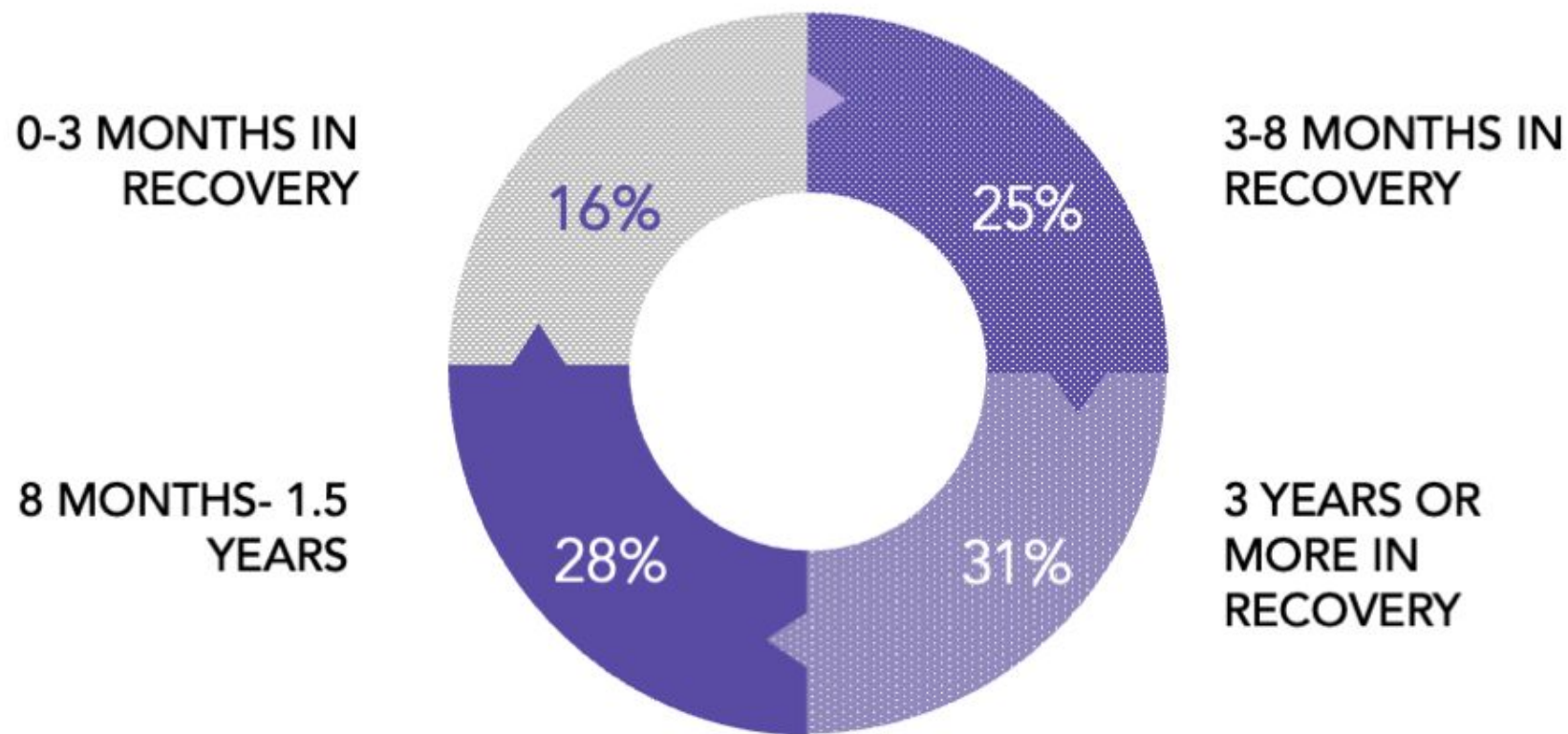
18

Hours of Donated
Expertise

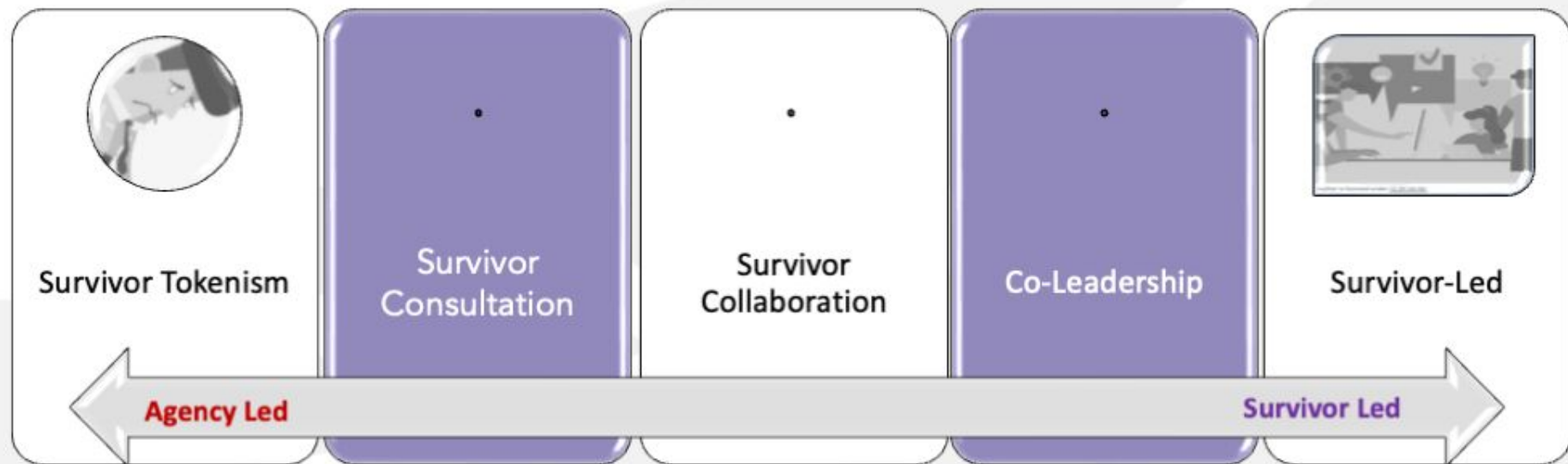
78

Pages of Powerful
Research Insights

Participatory Action Design –Time in Recovery



2. Lived Experience Inclusion Model



3. Trauma Sensitive Research

TRAUMA INFORMED PRACTICE

1. Survivor's unique needs
2. Safe and supportive space.
3. Being heard and validated.

Examples: Open-Ended Questions,
Strengths-based, Transparency and supports

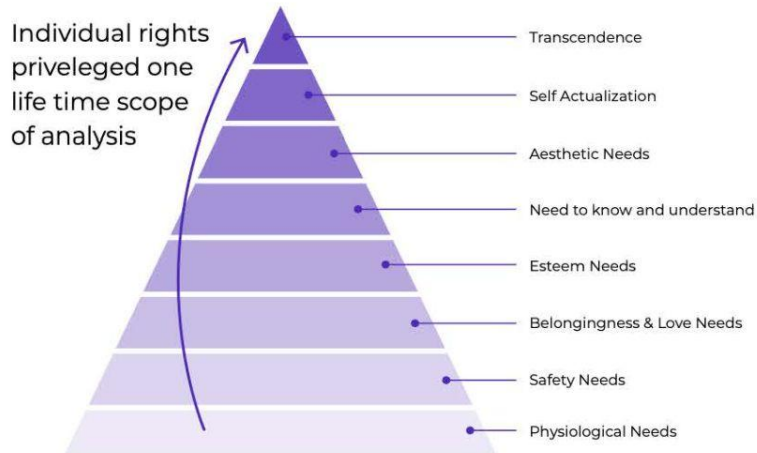


ENSURING PARTICIPANT WELL-BEING

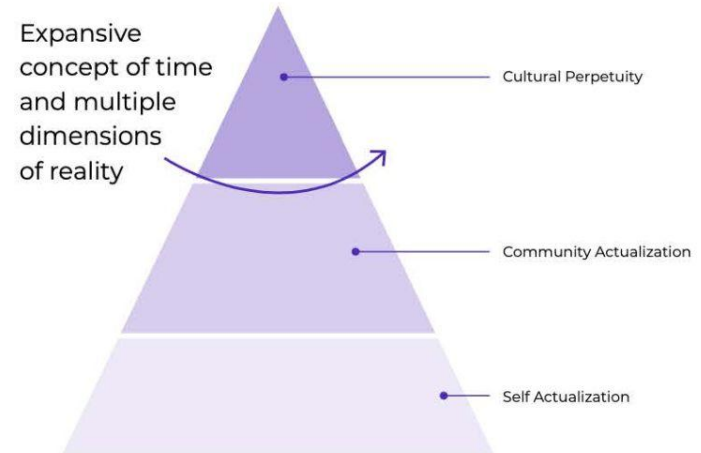
1. Clear communication.
2. Providing psychosocial support for participation.
3. Transparency about research goals, procedures, and potential risks.

4. Maslow Hierarchy of Needs: Informed by Blackfoot Nation

Western Perspective



First Nations Perspective



5. Integrative Trafficking Experiences

Balance focus

Avoiding Tunnel vision

Recognition

Broadening the Scope

Inclusive approach

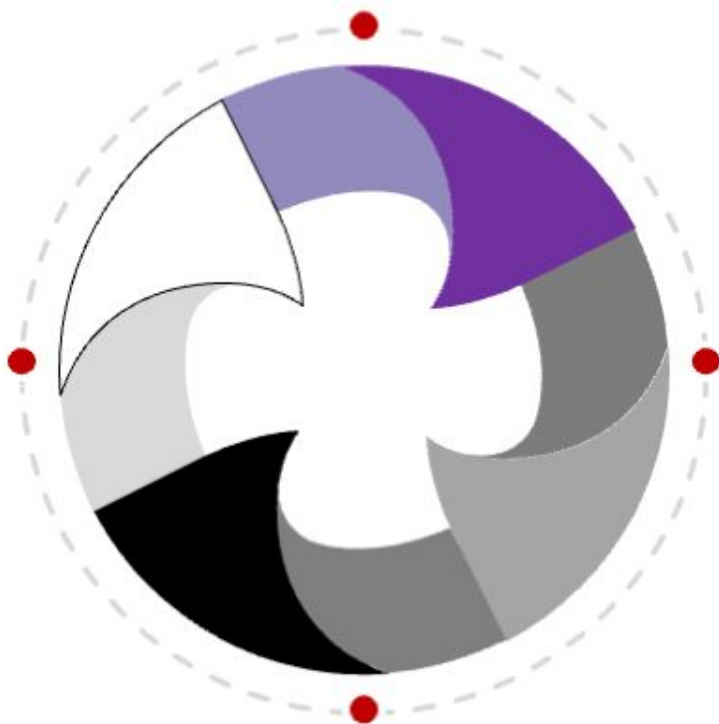


SHIFT
SURVIVOR-LED
RESEARCH
INITIATIVES

6. Our Survivor Led Approach

DESIGNERS

EXECUTIVE
LEADERSHIP



Survivor
CONSULTANTS

OUR STAFF
TEAMS



6. Our Survivor Led Approach



SHIFT
SURVIVOR-LED
RESEARCH
INITIATIVES

43% of participants indicated they prefer services that are not led by victims of trafficking.

Survivors noted that if professionals adapt appropriately, there won't need to be such a strong reliance on Survivors to "fix" systems, which would allow them to have more space and less obligations in recovery

6. Ethics Framework

Support
Active
Involvement



Remove Tokenism &
Re-Exploitation



Follow Confidentiality

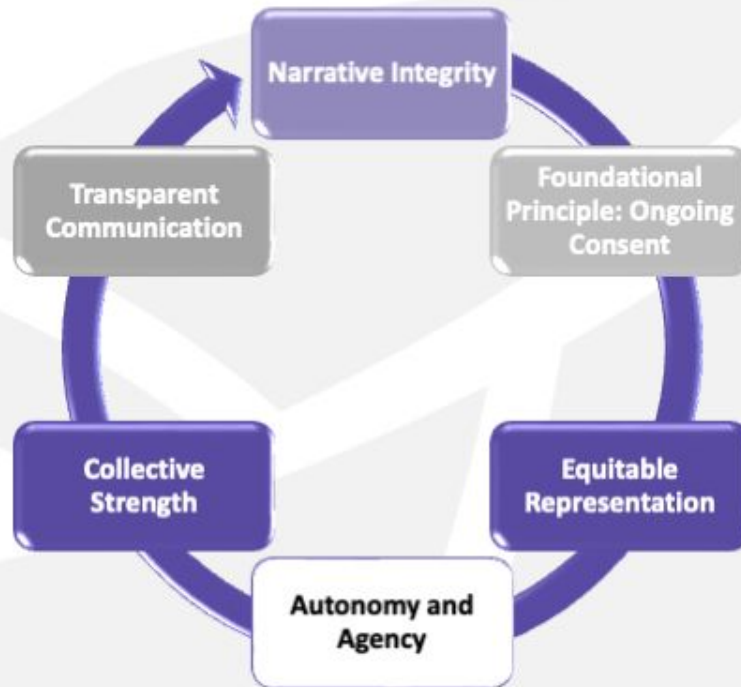


Encourage Survivors as
Part of The Solution!



Protected Release

7. Ethical Storytelling



Their Experience

- I put this Art and different themes and Colors because I do believe in every Survivors ability, I believe that Healing is possible despite of we went through. I can see that there's Freedom and Justice in all of us.

- ❖ Grateful
- ❖ Warrior of my own voice



We are dedicated to foster collaboration and elevating the collective efforts of all.



THE SPARK
ANTI-HUMAN
TRAFFICKING
EDUCATION

- **READ** our reports
- **FOLLOW UP** survey
- **REQUEST** training
- **CONNECT** with us

connect@illuminateht.com



TO REFER A Survivor



Illuminate
ENDING HUMAN TRAFFICKING

604-347-9500

referrals@illuminateht.com

7 days a week, on-call available in emergencies

Thank you!



<https://www.surveymonkey.com/r/93JSHTZ>



THE SPARK

Illuminate

Outcomes for Human Trafficking Survivors: Development, Testing, and Implementation

January 23rd, 2024

Stacey Cutbush Starseed, PhD
RTI International

OHTS Background and Overview

Measuring Outcomes Study Goals

- Establish a foundation for evidence-informed services for trafficking victims
- Create and assess an instrument to describe client progress in domains relevant to key outcomes



Available Resources

- Outcomes for Human Trafficking Survivors
 - Instrument
 - Development Guide
 - User Guide
- www.rti.org/human-trafficking-ohts

Purpose for Developing the OHTS Instrument

To support case management


To inform data-driven program development

To identify resource gaps

To build knowledge

To communicate program successes to stakeholders and funders

- Documents the status of program participants (clients) in outcome categories related to safety, well-being, social connectedness, and self-sufficiency.

A photograph showing a person's hands typing on a silver laptop keyboard. The person is wearing a blue long-sleeved shirt and a black watch. The laptop is on a dark wooden desk. In the background, there is a small potted plant in a white pot and a pair of glasses. The lighting is bright and natural, suggesting an indoor office environment.

The *OHTS Instrument* is designed to measure survivor outcomes over time

The OHTS Instrument measures...

Safety



Resource Management
Housing
Safety

Well-being



Behavioral Health
Physical Health

Rights



Immigration
Legal Issues

Social Connectedness



Social Support
Parenting (if applicable)

Self-Sufficiency



Education
Language and Literacy
Life Skills
Employment
Public Benefits

OHTS Development and Testing

Assess and Improve Content Validity—Approach

- **Goals**
 - Ensure that what the instrument is trying to measure is relevant for the diverse service programs
 - Reflect stakeholder recommendations for assessing client progress over time

Methods

- Environmental scan
- Expert panels of providers, survivors, researchers



Assess and Improve Scoring—Approach

- **Goal**
 - Assess validity of descriptors to their assigned anchors on the crisis-to-thriving scale

A photograph showing a person's hands typing on a silver laptop keyboard. The person is wearing a blue long-sleeved shirt and a black watch. The laptop is on a dark wooden desk. In the background, there is a small potted plant in a white pot and a pair of glasses. The lighting is bright and natural, suggesting an indoor office environment.

Method

- Web-based scoring exercise

Assess and Improve Instrumentation—Approach

- **Goals**
 - Improve instrument clarity and navigability
 - Reduce respondent burden

Method

- Cognitive interviews



Assess Reliability and Concurrent Validity—Approach

- Goals
 - Rate hypothetical client case vignettes against expert consensus rating

Method

- Assessment of hypothetical clients by experts and case managers using instrument



OHTS Instrument Demo

Instrument primary functions

1. **Input Client Records**
2. **Review or Edit Existing Records**
3. Store Client Data
4. **Summarize Data**

Instrument Demo—Instructions

File Home Insert Draw Page Layout Formulas Data Review View Help

Outcomes for Human Trafficking Survivors- Input Instructions

Introduction

This assessment is designed to describe a client's status at a specific point in time. When used over time it can document a client's progress towards positive outcomes related to safety, well-being, social connectedness, and self-sufficiency. Information from this assessment can help programs identify service needs and strategies for each client.

Case managers should complete this client assessment based on their knowledge of a specific client. The assessment should not be completed with or by the client.

Before completing the instrument on the next tab titled "Input Client Status," please read the instructions below.

Instructions

This assessment includes 14 categories addressing specific aspects of safety, well-being, social connectedness, and self-sufficiency. Each of the 14 categories consists of several rows within the category. Within each row, read the description in each column, and check the **one** box next to the text that best describes the client at this time.

Example:

Outcome Categories						Intentionally Skipped
Category Definitions to help you select the most appropriate boxes.	<input type="checkbox"/> Row 1 of Boxes; Level 1 description	<input type="checkbox"/> Row 1 of Boxes; Level 2 description	<input type="checkbox"/> Row 1 of Boxes; Level 3 description	<input type="checkbox"/> Row 1 of Boxes; Level 4 description	<input type="checkbox"/> Row 1 of Boxes; Level 5 description	<input type="checkbox"/>
<input type="checkbox"/> Client priority goal	<input type="checkbox"/> Row 2 of Boxes; Level 1 description	<input type="checkbox"/> Row 2 of Boxes; Level 2 description	<input type="checkbox"/> Row 2 of Boxes; Level 3 description	<input type="checkbox"/> Row 2 of Boxes; Level 4 description	<input type="checkbox"/> Row 2 of Boxes; Level 5 description	<input type="checkbox"/>
Summary Rating: <input type="checkbox"/>	<input type="checkbox"/> Row 3 of Boxes; Level 1 description	<input type="checkbox"/> Row 3 of Boxes; Level 2 description	<input type="checkbox"/> Row 3 of Boxes; Level 3 description	<input type="checkbox"/> Row 3 of Boxes; Level 4 description	<input type="checkbox"/> Row 3 of Boxes; Level 5 description	<input type="checkbox"/>
<input type="checkbox"/> Not Applicable ¹						
<input type="checkbox"/> Don't know						

¹ Footnote explaining when this category should be marked as not applicable.

Check the **one** box within each row that best applies to the client at this point in time.

Enter the client's ID and the date.

For each category:

- Read the important definitions provided in the left-hand column.
- If client has identified this category as a priority, check the "Client Priority Goal" box in the left column.
- If the category includes a "Not Applicable" box, read the corresponding footnote and check "Not Applicable" if appropriate for that category.
- Complete each category independently of other categories. For example, a behavioral health issue such as intravenous drug use should be reflected in the Behavioral Health category, while a specific physical health impact of the drug use, such as Hepatitis C, would be reflected in the Physical Health category.
- Complete each row by checking the box next to the description that best applies to the client at this point in time.
 - If you do not have enough information about the client to make an informed decision about how to score the client within a given row, select "Intentionally Skipped."
 - If you do not have enough information about the client to make an informed decision about how to score the client within the entire category, leave every row blank, and check the "Don't know" box in the
 - For minor clients, consider age-appropriate expectations. Several categories have items specifically designated for minors.
- Complete each row independently of the other rows, describing a distinct aspect of the client. For example, if one row describes client health issues and another row describes client access to healthcare, think about those two issues separately, to the extent possible.
- When you have completed all rows in a category, the instrument will calculate a summary rating for that category, based on the boxes that you checked.

When you have completed all categories, please select "Add Status Record." The information you entered will be moved to the third tab "Client Status Data."

Input Instructions

Input Client Status

Edit Instructions

Review-Edit Existing Record

Client Status Data

Output Instructions

Single Assessment Summary

Program Summary

Instrument Demo—Input Client Records

Outcomes for Human Trafficking Survivors								
Client ID: <input type="text" value="1"/>		Client Priority Goals			Number of priority goals: 1		Add Status Record	Clear Inputs
Date Completed: <input type="text" value="04/22/2020"/>		Average priority goal rating: 2.5						
Outcome Categories	Check the one box within each row that best applies to the client at this point in time.						Intentionally Skipped	
Behavioral Health <i>Behavioral health</i> may include mental health, emotional health, and substance use. <input checked="" type="checkbox"/> Client priority goal	<input type="checkbox"/> Behavioral health issues seriously affect daily functioning	<input type="checkbox"/> Behavioral health issues moderately affect daily functioning	<input checked="" type="checkbox"/> Behavioral health issues mildly affect daily functioning	<input type="checkbox"/> Behavioral health issues moderately affect daily functioning	<input type="checkbox"/> Behavioral health issues mildly and rarely affect daily functioning	<input type="checkbox"/> Behavioral health issues do not affect, or minimally affect, daily functioning	<input type="checkbox"/>	
Summary Rating: <input type="text" value="2.5"/> <input type="checkbox"/> Don't know	<input type="checkbox"/> Relies primarily on coping strategies that make one vulnerable and unsafe	<input checked="" type="checkbox"/> Limited use of healthy coping or harm reduction strategies; frequent use of unhealthy strategies	<input type="checkbox"/> Alternates among use of healthy coping, harm reduction, and unhealthy strategies	<input type="checkbox"/> Frequent use of healthy coping strategies; limited use of harm reduction or unhealthy strategies	<input type="checkbox"/> Relies primarily on healthy coping strategies; takes steps to implement self-care		<input type="checkbox"/>	
Physical Health <i>Physical health</i> includes physical, sexual, reproductive, vision and dental health. Do not include behavioral health issues, including substance use, when rating a client in this category; behavioral health issues affecting the client should be included within the behavioral health category. <input type="checkbox"/> Client priority goal	<input checked="" type="checkbox"/> Health issues seriously affect daily functioning	<input type="checkbox"/> Health issues moderately affect daily functioning	<input type="checkbox"/> Health issues mildly affect daily functioning	<input type="checkbox"/> Health issues mildly and rarely affect daily functioning	<input type="checkbox"/> Health issues do not affect, or minimally affect, daily functioning		<input type="checkbox"/>	
Summary Rating: <input type="text" value="2.0"/> <input type="checkbox"/> Don't know	<input type="checkbox"/> No treatment or significant gaps in treatment and management of health issues	<input checked="" type="checkbox"/> Health issues occasionally treated and managed	<input type="checkbox"/> Health issues usually treated and managed	<input type="checkbox"/> Health issues consistently treated and managed	<input type="checkbox"/> Health issues proactively treated and managed		<input type="checkbox"/>	
	<input type="checkbox"/> Does not understand basic health needs	<input type="checkbox"/> Limited understanding of basic health needs	<input type="checkbox"/> Understands basic health needs	<input type="checkbox"/> Understands how to maintain health; can locate additional information as needed	<input type="checkbox"/> Understands how to maintain and improve health; can locate additional information as needed		<input checked="" type="checkbox"/>	
	<input type="checkbox"/> No access to health care or access through ER only	<input type="checkbox"/> Limited access to health care	<input checked="" type="checkbox"/> Access to basic health care	<input type="checkbox"/> Access to basic health care and additional needed services (e.g. vision, dental)	<input type="checkbox"/> Consistent and reliable access to basic health care and additional needed services (e.g. vision, dental)		<input type="checkbox"/>	
Safety <i>Threats to physical, emotional, and financial safety and freedom</i> can come from any source, including but not limited to a trafficker.	<input type="checkbox"/> Serious and immediate threats to safety or freedom are known to exist	<input type="checkbox"/> Moderate threats to safety or freedom are known to exist	<input type="checkbox"/> Limited threats to safety are known to exist	<input type="checkbox"/> Limited threats to safety are possible	<input type="checkbox"/> Threats to safety do not appear to exist ¹		<input type="checkbox"/>	

Instrument Demo—Input Client Records

Outcomes for Human Trafficking Survivors								
Client ID: <input type="text" value="1"/>		Client Priority Goals			Number of priority goals: 1		<input type="button" value="Add Status Record"/>	<input type="button" value="Clear Inputs"/>
Date Completed: <input type="text" value="04/22/2020"/>		Average priority goal rating: 2.5						
Outcome Categories	Check the one box within each row that best applies to the client at this point in time.						Intentionally Skipped	
Behavioral Health <i>Behavioral health</i> may include mental health, emotional health, and substance use. <input checked="" type="checkbox"/> Client priority goal Summary Rating: <input type="text" value="2.5"/> <input type="checkbox"/> Don't know	<input type="checkbox"/> Behavioral health issues seriously affect daily functioning	<input type="checkbox"/> Behavioral health issues moderately affect daily functioning	<input checked="" type="checkbox"/> Behavioral health issues mildly affect daily functioning	<input type="checkbox"/> Behavioral health issues mildly and rarely affect daily functioning	<input type="checkbox"/> Behavioral health issues do not affect, or minimally affect, daily functioning	<input type="checkbox"/>		
	<input type="checkbox"/> Relies primarily on coping strategies that make one vulnerable and unsafe	<input checked="" type="checkbox"/> Limited use of healthy coping or harm reduction strategies; frequent use of unhealthy strategies	<input type="checkbox"/> Alternates among use of healthy coping, harm reduction, and unhealthy strategies	<input type="checkbox"/> Frequent use of healthy coping strategies; limited use of harm reduction or unhealthy strategies	<input type="checkbox"/> Relies primarily on healthy coping strategies; takes steps to implement self-care	<input type="checkbox"/>		
Physical Health <i>Physical health</i> includes physical, sexual, reproductive, vision and dental health. Do not include behavioral health issues, including substance use, when rating a client in this category; behavioral health issues affecting the client should be included within the behavioral health category. <input type="checkbox"/> Client priority goal Summary Rating: <input type="text" value="2.0"/> <input type="checkbox"/> Don't know	<input checked="" type="checkbox"/> Health issues seriously affect daily functioning	<input type="checkbox"/> Health issues moderately affect daily functioning	<input type="checkbox"/> Health issues mildly affect daily functioning	<input type="checkbox"/> Health issues mildly and rarely affect daily functioning	<input type="checkbox"/> Health issues do not affect, or minimally affect, daily functioning	<input type="checkbox"/>		
	<input type="checkbox"/> No treatment or significant gaps in treatment and management of health issues	<input checked="" type="checkbox"/> Health issues occasionally treated and managed	<input type="checkbox"/> Health issues usually treated and managed	<input type="checkbox"/> Health issues consistently treated and managed	<input type="checkbox"/> Health issues proactively treated and managed	<input type="checkbox"/>		
	<input type="checkbox"/> Does not understand basic health needs	<input type="checkbox"/> Limited understanding of basic health needs	<input type="checkbox"/> Understands basic health needs	<input type="checkbox"/> Understands how to maintain health; can locate additional information as needed	<input type="checkbox"/> Understands how to maintain and improve health; can locate additional information as needed	<input checked="" type="checkbox"/>		
	<input type="checkbox"/> No access to health care or access through ER only	<input type="checkbox"/> Limited access to health care	<input checked="" type="checkbox"/> Access to basic health care	<input type="checkbox"/> Access to basic health care and additional needed services (e.g. vision, dental)	<input type="checkbox"/> Consistent and reliable access to basic health care and additional needed services (e.g. vision, dental)	<input type="checkbox"/>		
Safety <i>Threats to physical, emotional, and financial safety and freedom</i> can come from any source, including but not limited to a trafficker.	<input type="checkbox"/> Serious and immediate threats to safety or freedom are known to exist	<input type="checkbox"/> Moderate threats to safety or freedom are known to exist	<input type="checkbox"/> Limited threats to safety are known to exist	<input type="checkbox"/> Limited threats to safety are possible	<input type="checkbox"/> Threats to safety do not appear to exist ¹	<input type="checkbox"/>		

Instrument Demo—Summarize Client Data

Client Single Assessment Summary – Rating by Outcome Category

Client ID

Record Date 9/17/2019

	All Categories	Client Priority Categories
Average rating	3.0	1.8
Range	1.0 to 5.0	1 to 2.5

Outcome Category	Summary Rating
Behavioral Health	2.5 *
Physical Health	1.0 *
Safety	3.7
Housing	3.5
Language and Literacy	5.0
Education	2.3
Employment	1.5 *
Resource Management	3.0
Public Benefits	4.0
Life Skills	2.5
Legal	3.3
Immigration	5.0
Social Support	2.5
Parenting	2.0 *

* Indicates client-identified priority category

Input Instructions

Input Client Status

Edit Instructions

Review-Edit Existing Record

Client Status Data

Output Instructions

Single Assessment Summary

Program Summary

Instrument Demo—Summarize Program Data

Program-Level Summary – Average Summary Ratings Across Clients by Outcome Category

Includes the most recent assessment for each client seen during the selected date range.

	<input type="text" value="1/1/2020"/>	to	<input type="text" value="4/20/2020"/>	
Date range				<input type="button" value="Get Data"/>
Number of clients	2			
Average rating	3.2			
Range	2.0 to 4.5			

Outcome Category	Average Summary Rating
Behavioral Health	2.8
Physical Health	2.1
Safety	3.0
Housing	3.3
Language and Literacy	4.5
Education	2.3
Employment	2.0
Resource Management	4.0
Public Benefits	4.3
Life Skills	3.3
Legal	3.5
Immigration	4.5
Social Support	2.8
Parenting	2.5



Input Instructions

Input Client Status

Edit Instructions

Review-Edit Existing Record

Client Status Data

Output Instructions

Single Assessment Summary

Program Summary

OHTS Implementation Best Practices

Preparing to use the OHTS

- Consider your organization's needs and goals using the OHTS
- Ensure technical specifications are met (excel, macros)
- Train staff on OHTS
 - Review instrument instructions
 - Review instrument definitions and guidelines for key terms and outcome categories

Prepare



Implementing the OHTS

- Context for completing the OHTS
 - Not in presence of client
- Timing of OHTS completion
- Frequency of OHTS completion
- Length of OHTS completion

Implement



Data Security and Participant Confidentiality

- Sign confidentiality pledges
- Create excel key of unique IDs
- Keep key and OHTS data password protected
- Store OHTS data on secure network
- Back up your data

Protect Clients and Data



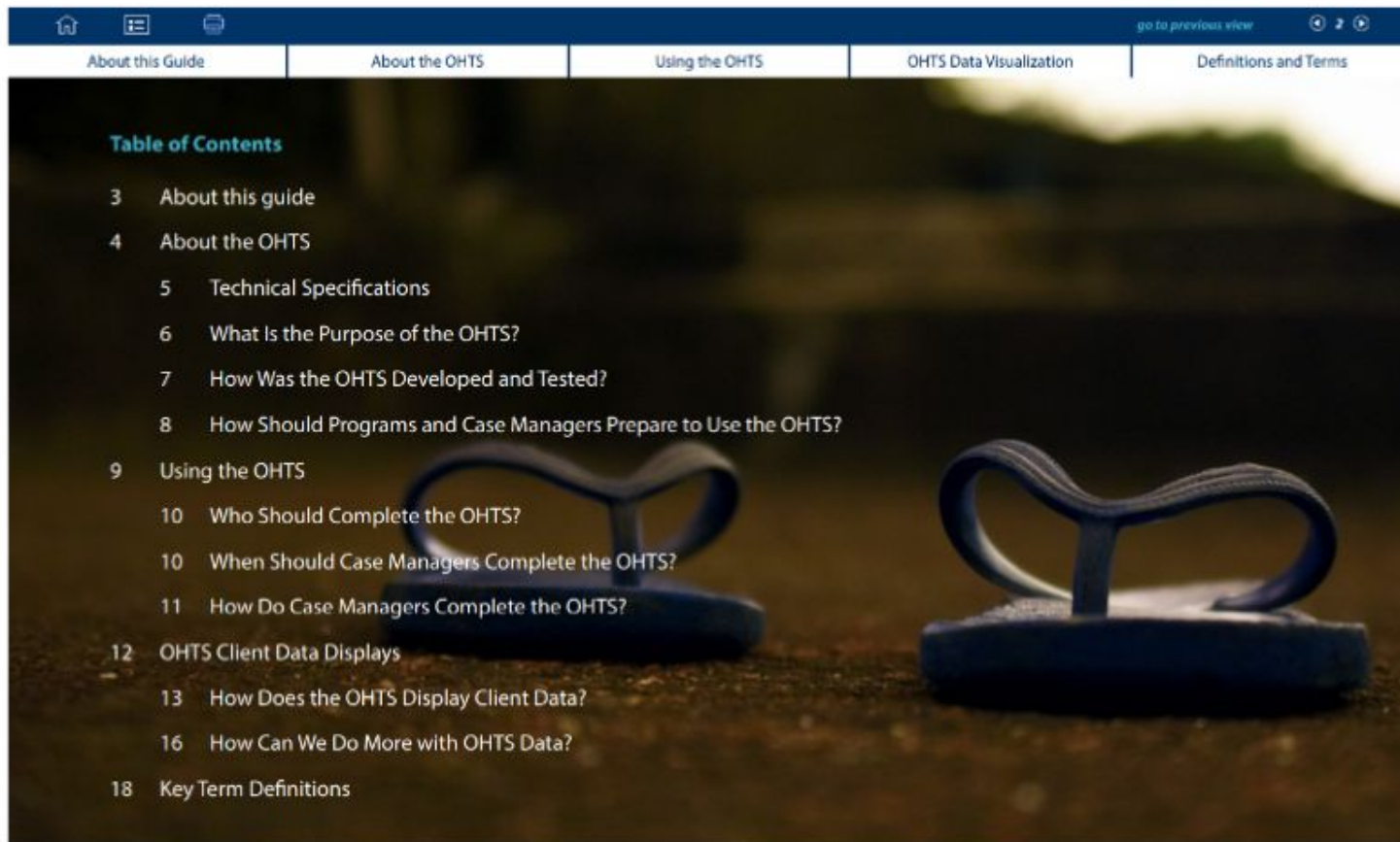
How to Use Your Data

- Improve client case management
- Improve program and services
- Demonstrate program impact to funders

Leverage Data



Other Freely Available OHTS Resources



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About this Guide	About the OHTS	Using the OHTS	OHTS Data Visualization	Definitions and Terms
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- 3 About this guide
- 4 About the OHTS
 - 5 Technical Specifications
 - 6 What Is the Purpose of the OHTS?
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- 9 Using the OHTS
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Outcomes for Human Trafficking Survivors: Development Brief



Background

Providers know firsthand that service programs can transform the lives of survivors of human trafficking. However, the field lacks systematic information about service program outcomes. Specifically, little information exists about the extent of change and the areas in which change occurs as a result of program participation. The Outcomes for Human Trafficking Survivors (OHTS) Instrument was developed to help human trafficking service programs evaluate how their services change lives.

Defining outcomes in human trafficking service programs is often challenging because “success” means much more than clients exiting trafficking situations—it means clients rebuilding their lives. Success will therefore look different for each individual, and pathways to success will vary depending on characteristics such as age, citizenship, and trafficking experiences. Measuring outcomes can also be difficult for programs due to organizational capacity, time limitations, client language differences, literacy challenges, and the need to be trauma sensitive and minimize burden for clients. *Yet human trafficking service programs need information about survivor outcomes to demonstrate program impact.*



delivering **the promise of science**
for global good



Stacey Cutbush Starseed
scutbush@rti.org

Human Trafficking Research,
Evaluation, & Training and Technical
Assistance | RTI

The Modern Slavery Core Outcome Set (MSCOS)

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Why use the term “modern slavery”

The term is criticised for

- Undermining international cooperation.
- Trivialising historical slavery.
- Being appropriated for political purposes.
- Equating people to “things” rather than recognising agency and diversity of experience.

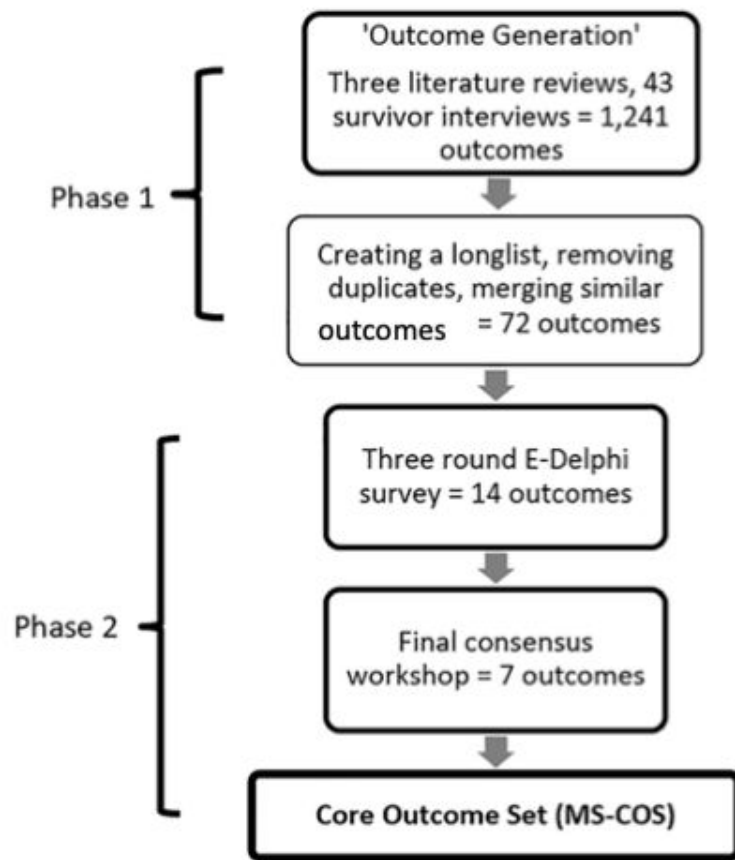
The term is defended for having

- Resonance with the public
- Power to galvanise global action

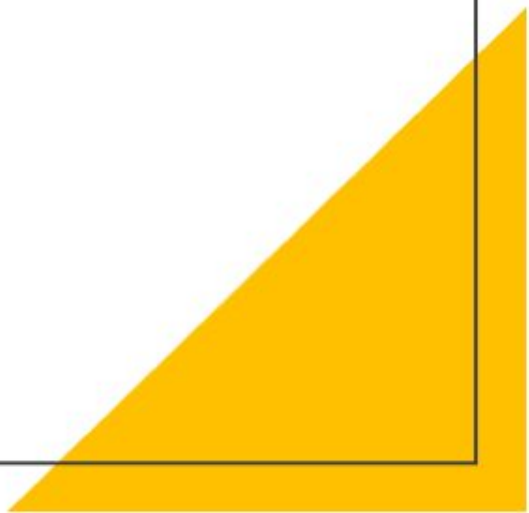
The case for a modern slavery core outcome set

- Comparing intervention effectiveness requires that outcomes be standardised and consistently reported.
 - Interventions should target outcomes that are meaningful to the recovery and reintegration experiences of survivors.
 - Interventions should reflect the concepts of success held by those who receive, deliver, and commission interventions.
- Consensus on what outcomes should be measured is the first step.

The MSCOS process



Survivor Involvement

- Partnering with survivor organisations
 - Employing peer researchers with lived experience
 - Establishing a survivor research advisory board
 - Including a broad range of survivor participants in the research.
- 
- A large yellow triangle is positioned in the bottom right corner of the slide, pointing towards the top right.

The outcomes

Secure and suitable housing

Safety from any trafficker or other abuser

Long-term, consistent support

Compassionate, trauma informed services

Finding purpose in life and self-actualisation

Access to medical treatment

Access to education



Using the MSCOS

- Consider all MSCOS outcomes in intervention development and evaluation.
- Where an intervention doesn't cover all MSCOS outcomes, either consider amending the intervention or partnering with services and interventions that do.
- Consider how outcomes can work on many different levels, and the importance of structural factors when designing and evaluating interventions.
- When working with individual-level outcomes, be careful not to disproportionately burden survivors.
- All MSCOS outcomes should be measured at consistent, regular time points regardless of someone's circumstances or time since their experience of trafficking.

References.

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Conflicts of Interest.

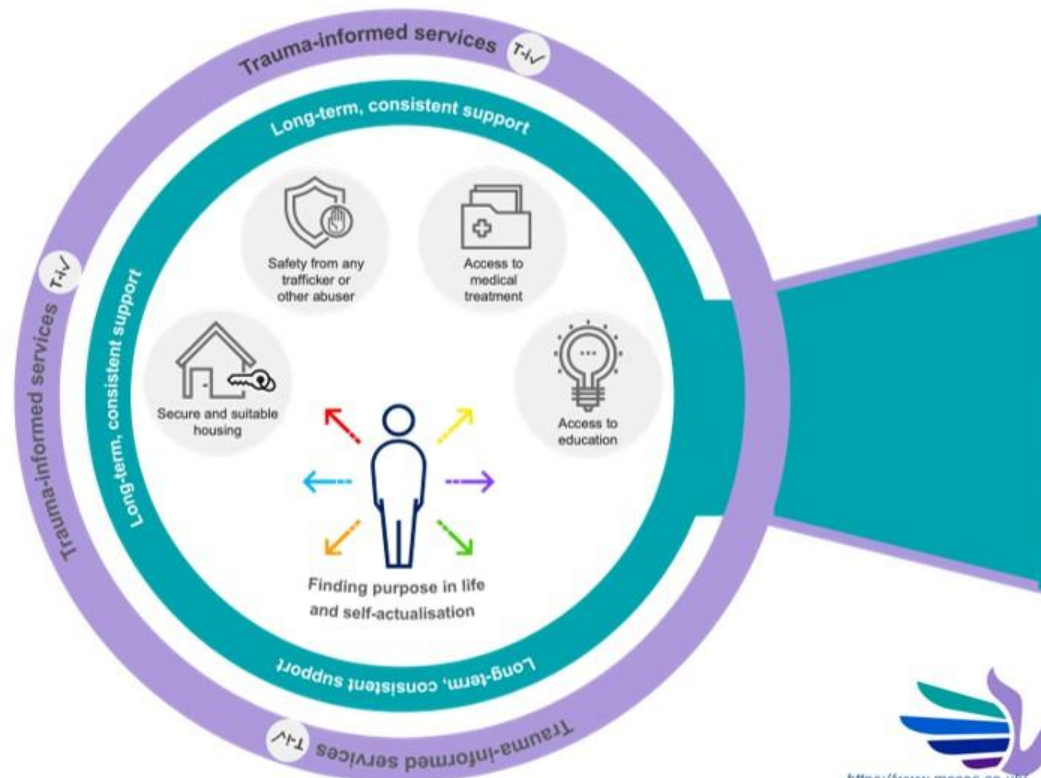
Sian Oram declares no potential conflicts of interest.

MSCOS Community of Practice

Sharing Perspectives: Linking Practice

MSCOS

1	Secure and suitable housing
2	Long-term, consistent support
3	Finding purpose in life and self actualisation
4	Safety from any trafficker or other abuser
5	Access to medical treatment
6	Access to education
7	Compassionate, trauma informed services



The MSCOS Research Advisory Board (RAB)

Survivor leaders are professional innovators in any discipline related to the field of anti-trafficking.

- A wide range of significant skills and knowledge, expertise and experience
- Variety in our cultural and socio-economic backgrounds, individual family backgrounds and histories
- Unique insight into different forms of trafficking and the operations of traffickers



Bee
Damara



Brook



Juliet
Joseph



Keith
Lewis



Mimi
Jalmasco



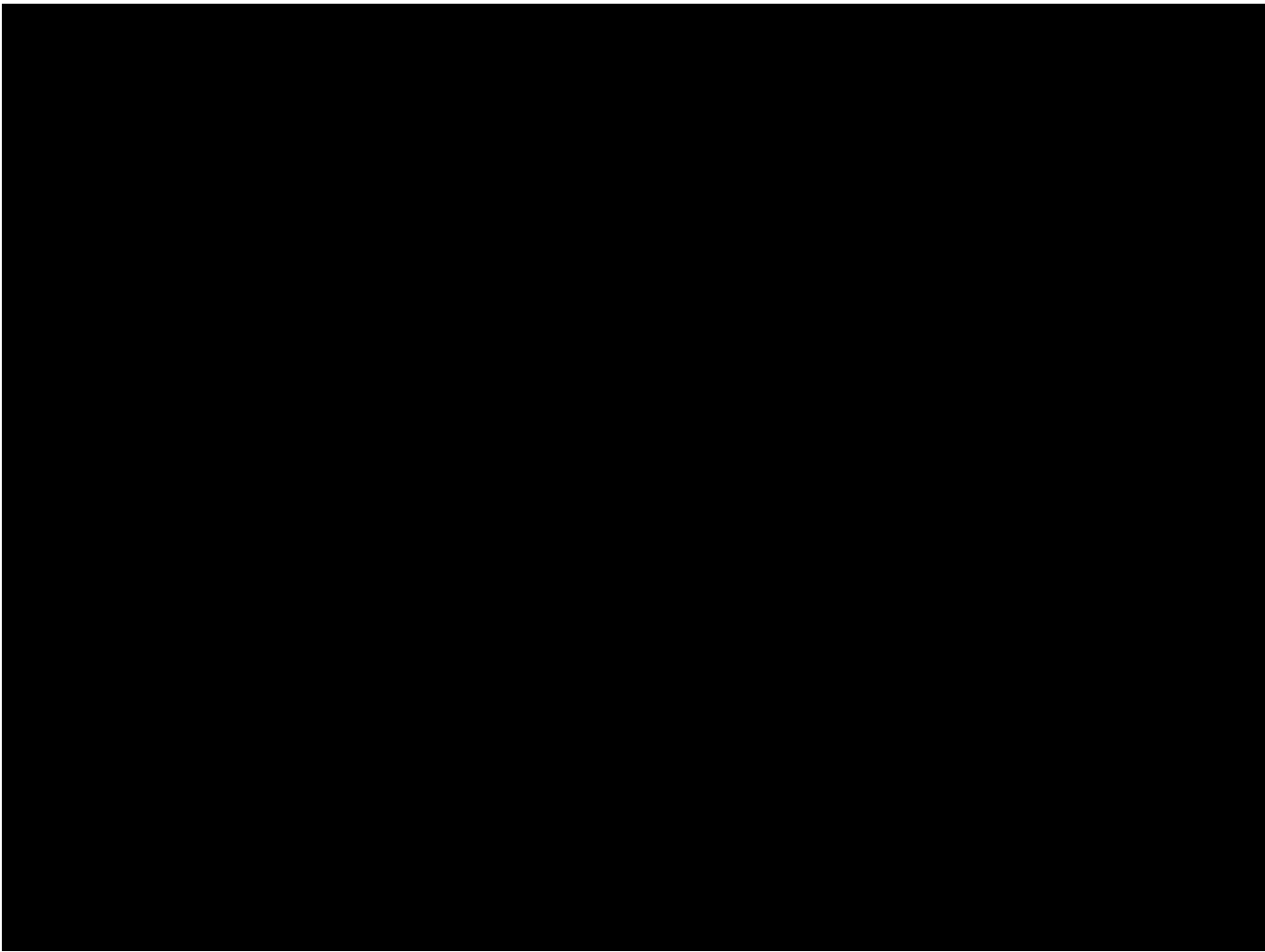
Peter
Parker



Ruth
Aguele



Wendy



MSCOS Community of Practice

Some examples of academic and practice models



Positive Outcomes Framework for children

ECPAT UK, University of Sheffield Hallam



Lundy model for children

Belfast University, European Commission, NRM Handbook

In3 Project

Explore integrating public health and crime science approaches to trafficking prevention and harm reduction in the UK

Wellcome Trust, University College London's Institute for Global Health and the Jill Dando Institute (JDI) for Security and Crime Science



SIPPS: Systemic Investigation, Protection and Prosecution Strategy

Craig Barlow Consultancy & Training

Child maltreatment

- Child abuse and neglect**
Includes all harms caused to a child by adults in a position of responsibility
- Service harms**
Any retraumatizing effects of the intervention
- Child's trusted relationships**
Positive relationships a child has with any adults
- Child emotional health & wellbeing**
All aspects of emotional and physical health
- Feelings of safety**
Includes psychological and physical safety
- Freedom to go about daily life**
For example, getting home safely from school
- Family relationships**
Quality and type of relationship with birth/foster/adoptive family
- Caregiver emotional health & wellbeing**
All aspects of emotional and mental health

Domestic violence

Core outcome set on Child maltreatment and domestic violence

University of East London and UK Home Office



How do we take the MSCOS forward?



Harnessing expertise

Ensure that **survivor voices, participation, leadership, and expertise** are at the heart of the MSCOS and Community of Practice (CoP)

Harness the **wide ranging expertise of the CoP** to further define standardisation, practice implementation, policy engagement, and monitoring / evaluation



Building bridges internationally

Build bridges with the international community, to **keep up to date with the best practices** of supporting and working with survivors for their recovery and well-being



Funding for further research

Having identified broad consensus on measurable standards for the COS via activities and forums with the Community of Practice, the next phase is to **initiate a second study to create an evidence base for these**



Learnings from other projects

Learn from other practice models and core outcome sets of partners in the CoP and identify potential collaborations and joint objectives

Document **how MSCOS can be applied, and used in other research projects**, and how that can inform further implementation and development

MS-CoP Activities: Please join us

www.msos.online

Focused expert online workshops



Website and discussion forums to exchange ideas and opinions on current practice and best practice



- Survivor leaders: finding purpose in life and self-actualization (May 2023)
- Meeting the needs of vulnerable young adults at risk of trafficking aged 18-25 (February 2024)
- Secure and suitable housing for victims of trafficking (April 2024)
- Access to physical and mental healthcare (date tbc)

MSCOS podcasts



MS-CoP Updates

Hi!<

Welcome to Week 4 MSCOS! Thank you to everyone who has engaged around feedback, and contributed to the discussion forums. We have been having valuable meetings with stakeholders from different disciplines, locations and we are looking forward to wider, focused collaborative meetings on developing measurable objectives for the MSCOS.

Today we are focusing on the MSCOS as a whole via [workshops to Meet our Trauma \(Re\)working](#) in relation to the need for a public health approach to modern slavery. We will highlight some key points in relation to [Trauma Informed Services](#).

THIS WEEK OF FOCUS:



Working with Core Outcomes

Someone may think MSCOS most [central to this week](#) is to be effective. This connects to a wide range of professional disciplines, academic, agencies, and individuals, which must be encompassed with a public health human modern slavery human trafficking.

[Liz Cook, Ann McClean](#) *Member of the School of Health Sciences, University of Nottingham* says

"I am pleased to see a public health approach to modern slavery being used to guide the work on the MSCOS. A public health approach is evidence-informed way of addressing the problem of modern slavery that encourages us to understand the things that create it in society and how they can be addressed."

It helps us to understand the immediate problems facing individuals, as well as explore what we can do as a society to address modern slavery prevention and reduce harm.

It makes us think more about prevention, and in particular, how to prevent the harm from happening in the first place.

It makes us look for solutions upstream: things like housing, physical safety, access to good work and healthcare. Taking these fundamental things to place and protect people that allow people to be well."

The MSCOS represents a new opportunity for us by adopting a public health approach, we can focus on a sector to work with our partners in practice, explore and evaluate to design and deliver policies and practices that improve the circumstances of people in harm. Importantly, we can help deliver what government, charities and local stakeholders measure, evaluate and then apply to all that we do. For research and



MODERN SLAVERY
CORE OUTCOME SET

HEAL TRAFFICKING AND THE RIGHTS LAB RESEARCH WEBINAR

Co-designed instruments and outcomes for
Human Trafficking Survivor Services and Research

THANK YOU

We want to hear your feedback! Scan the QR code below to complete our virtual evaluation form.



**TUESDAY
JANUARY 23
2024**

**2:00-3:30PM GMT
9:00-10:30AM EST**



**University of
Nottingham**
Rights Lab